

SECTION FOUR

EQUAL EMPLOYMENT OPPORTUNITY REPORT

Section IV provides information required by the federal Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the state's Equal Employment Opportunity Plan. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

BREAKDOWNS

Race/Ethnic Group. State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black
3. American Indian
4. Hispanic
5. Asian
6. Other

Disabled. Employees have been permitted to identify themselves as “handicapped” or “disabled.” [There is no uniform or objective definition of “handicapped” or “disabled” and employees have been permitted to self-identify as “handicapped” or “disabled.” Identification as “handicapped” or “disabled” does not imply that the employee meets the definition of “disabled” in Civil Service Rule 1-9 or the state and federal discrimination statutes.]

Gender. Each race/ethnic group is further broken down by gender: male or female.

Job Categories. The workforce data is broken down into eight broad job categories reported in the state's annual workforce analysis (the “EEO-4 Report”). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

STATEWIDE EMPLOYEES BY EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Femal		Male		Female		Male		Female	
01	Official/ Administrator	694	50%	443	32%	94	7%	101	7%	10	1%	4	0%	14	1%	6	0%	14	1%	13	1%	1	0%	1	0%	827		568	
02	Professional	6,765	35%	7,840	40%	979	5%	2,868	15%	53	0%	79	0%	182	1%	260	1%	196	1%	221	1%	66	0%	30	0%	8,241		11,298	
03	Technician	1,482	53%	874	31%	95	3%	197	7%	12	0%	9	0%	32	1%	28	1%	33	1%	19	1%	20	1%	16	1%	1,674		1,143	
04	Protective Service	9,232	69%	1,660	12%	1,064	8%	725	5%	238	2%	40	0%	252	2%	59	0%	32	0%	4	0%	22	0%	6	0%	10,840		2,494	
05	Para- Professionals	1,010	15%	3,230	49%	392	6%	1,526	23%	11	0%	53	1%	60	1%	239	4%	14	0%	28	0%	8	0%	12	0%	1,495		5,088	
06	Administrative Support	269	4%	4,635	73%	59	1%	1,048	16%	1	0%	61	1%	19	0%	216	3%	5	0%	35	1%	2	0%	8	0%	355		6,003	
07	Skilled Craft	1,742	85%	92	4%	119	6%	11	1%	38	2%	0	0%	46	2%	6	0%	4	0%	0	0%	2	0%	0	0%	1,951		109	
08	Service/ Maintenance	1,614	51%	1,054	33%	184	6%	137	4%	26	1%	11	0%	50	2%	21	1%	8	0%	8	0%	14	0%	43	1%	1,896		1,274	
STATEWIDE TOTALS BY CATEGORY:		22,808	41%	19,828	36%	2,986	5%	6,613	12%	389	1%	257	0%	655	1%	835	2%	306	1%	328	1%	135	0%	116	0%	27,279		27,977	

State Employees Grand Total: 55,256

Note: This report includes all active classified employees in job categories 1 - 8.

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Department: AGRICULTURE															
01	Official/ Administrator	13	65%	7	35%	0	0%	0	0%	0	0%	0	0%	13	7
02	Professional	191	53%	132	37%	8	2%	14	4%	1	0%	2	1%	205	155
03	Technician	39	55%	27	38%	0	0%	1	1%	0	0%	1	1%	41	30
05	Para- Professionals	4	31%	7	54%	0	0%	0	0%	0	0%	1	8%	4	9
06	Administrative Support	6	6%	82	77%	0	0%	12	11%	0	0%	5	5%	6	100
07	Skilled Craft	4	80%	0	0%	0	0%	0	0%	1	20%	0	0%	5	0
08	Service/ Maintenance	79	65%	29	24%	6	5%	0	0%	2	2%	1	1%	92	30
DEPARTMENT TOTALS BY CATEGORY:		336	48%	284	41	14	2%	27	4%	3	0%	4	1%	366	331
														Department Total:	
														697	

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: ATTORNEY GENERAL																													
01	Official/ Administrator	60	70%	20	23%	2	2%	3	3%	0	0%	0	0%	0	0%	1	1%	0	0%	0	0%	0	0%	0	0%	62	24		
02	Professional	119	52%	77	34%	12	5%	11	5%	0	0%	0	0%	2	1%	4	2%	1	0%	1	0%	0	0%	0	0%	134	93		
04	Protective Service	16	57%	5	18%	6	21%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	23	5		
05	Para- Professionals	3	10%	21	70%	0	0%	4	13%	0	0%	0	0%	0	0%	2	7%	0	0%	0	0%	0	0%	0	0%	3	27		
06	Administrative Support	0	0%	112	84%	0	0%	19	14%	0	0%	1	1%	0	0%	2	1%	0	0%	0	0%	0	0%	0	0%	0	134		
08	Service/ Maintenance	1	33%	1	33%	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	1		
DEPARTMENT TOTALS BY CATEGORY:		199	39%	236	46	21	4%	37	7%	0	0%	1	0%	3	1%	9	2%	1	0%	1	0%	0	0%	0	0%	224	284		
Department Total: 508																													

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Department: AUDITOR GENERAL															
01	Official/ Administrator	9	82%	2	18%	0	0%	0	0%	0	0%	0	0%	9	2
02	Professional	51	43%	60	50%	4	3%	3	3%	0	0%	0	0%	55	64
03	Technician	2	25%	5	63%	0	0%	0	0%	0	0%	1	13%	2	6
06	Administrative Support	0	0%	5	83%	0	0%	1	17%	0	0%	0	0%	0	6
07	Skilled Craft	1	33%	2	67%	0	0%	0	0%	0	0%	0	0%	1	2
DEPARTMENT TOTALS BY CATEGORY:		63	43%	74	50	4	3%	4	3%	0	0%	0	0%	67	80
														Department Total:	
														147	

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Department: CAREER DEVELOPMENT															
01	Official/ Administrator	5	20%	10	40%	1	4%	7	28%	0	0%	0	0%	7	18
02	Professional	170	31%	212	38%	44	8%	101	18%	0	0%	4	1%	219	334
03	Technician	4	24%	7	41%	0	0%	6	35%	0	0%	0	0%	4	13
04	Protective Service	4	80%	0	0%	0	0%	0	0%	1	20%	0	0%	5	0
05	Para- Professionals	60	36%	39	23%	24	14%	21	12%	1	1%	1	1%	95	74
06	Administrative Support	2	2%	89	74%	0	0%	25	21%	0	0%	0	0%	2	119
07	Skilled Craft	5	83%	0	0%	0	0%	0	0%	1	17%	0	0%	6	0
08	Service/ Maintenance	6	50%	4	33%	0	0%	0	0%	1	8%	0	0%	8	4
DEPARTMENT TOTALS BY CATEGORY:		256	28%	361	40	69	8%	160	18%	3	0%	5	1%	15	2%
Department Total:														908	

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total											
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female										
Department: CIVIL RIGHTS																									
01	Official/ Administrator	4	40%	1	10%	2	20%	1	10%	0	0%	0	0%	1	10%	0	0%	0	0%	0	0%	8	2		
02	Professional	13	13%	24	25%	15	15%	33	34%	0	0%	1	1%	3	3%	5	5%	0	0%	3	3%	31	66		
03	Technician	0	0%	1	25%	0	0%	1	25%	0	0%	0	0%	1	25%	0	0%	0	0%	0	0%	1	3		
06	Administrative Support	1	4%	8	35%	0	0%	12	52%	0	0%	0	0%	2	9%	0	0%	0	0%	0	0%	1	22		
DEPARTMENT TOTALS BY CATEGORY:		18	13%	34	25%	17	13%	47	35%	0	0%	1	1%	5	4%	7	5%	1	1%	4	3%	41	93		
														Department Total:		134									

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Department: CIVIL SERVICE															
01	Official/ Administrator	7	37%	10	53%	1	5%	1	5%	0	0%	0	0%	8	11
02	Professional	19	20%	52	54%	4	4%	14	15%	1	1%	2	2%	24	72
03	Technician	1	33%	1	33%	0	0%	0	0%	1	33%	0	0%	2	1
05	Para- Professionals	2	10%	15	75%	0	0%	1	5%	0	0%	0	0%	3	17
06	Administrative Support	3	4%	50	68%	0	0%	12	16%	0	0%	1	1%	3	70
08	Service/ Maintenance	2	10%	0	0%	0	0%	0	0%	0	0%	0	0%	2	0
DEPARTMENT TOTALS BY CATEGORY:		34	16%	128	60	5	2%	28	13%	2	1%	3	1%	42	171
														Department Total:	
														213	

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: COMMUNITY HEALTH																													
01	Official/ Administrator	75	40%	74	39%	12	6%	12	6%	1	1%	1	1%	0	0%	0	0%	6	3%	7	4%	0	0%	0	0%	94	94		
02	Professional	466	26%	862	48%	66	4%	221	12%	6	0%	11	1%	14	1%	16	1%	43	2%	69	4%	2	0%	5	0%	597	1,184		
03	Technician	51	17%	141	47%	13	4%	78	26%	0	0%	1	0%	2	1%	3	1%	3	1%	7	2%	1	0%	1	0%	70	231		
04	Protective Service	275	49%	83	15%	106	19%	64	11%	5	1%	1	0%	17	3%	4	1%	2	0%	0	0%	0	0%	0	0%	405	152		
05	Para- Professionals	279	25%	478	43%	115	10%	195	18%	1	0%	5	0%	11	1%	15	1%	1	0%	4	0%	2	0%	2	0%	409	699		
06	Administrative Support	13	3%	392	80%	2	0%	62	13%	0	0%	5	1%	0	0%	19	4%	0	0%	0	0%	0	0%	0	0%	15	478		
07	Skilled Craft	93	78%	4	3%	16	13%	1	1%	1	1%	0	0%	5	4%	0	0%	0	0%	0	0%	0	0%	0	0%	115	5		
08	Service/ Maintenance	76	25%	132	44%	38	13%	44	15%	0	0%	1	0%	2	1%	5	2%	0	0%	1	0%	0	0%	0	0%	116	183		
DEPARTMENT TOTALS BY CATEGORY:		1,328	27%	2,166	45	368	8%	677	14%	14	0%	25	1%	51	1%	62	1%	55	1%	88	2%	5	0%	8	0%	1,821	3,026		
Department Total: 4,847																													

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: CONSUMER & INDUSTRY SERVICES																													
01	Official/ Administrator	51	47%	37	34%	9	8%	11	10%	0	0%	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	60	49		
02	Professional	378	37%	389	38%	88	9%	130	13%	0	0%	3	0%	10	1%	12	1%	6	1%	14	1%	0	0%	0	0%	482	548		
03	Technician	180	60%	58	19%	17	6%	18	6%	2	1%	2	1%	8	3%	9	3%	5	2%	2	1%	0	0%	0	0%	212	89		
04	Protective Service	27	93%	2	7%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	27	2		
05	Para- Professionals	82	10%	312	39%	47	6%	317	39%	0	0%	3	0%	7	1%	18	2%	4	0%	9	1%	1	0%	5	1%	141	664		
06	Administrative Support	9	2%	390	73%	3	1%	97	18%	0	0%	7	1%	1	0%	22	4%	1	0%	4	1%	0	0%	0	0%	14	520		
07	Skilled Craft	9	50%	0	0%	4	22%	3	17%	0	0%	0	0%	1	6%	1	6%	0	0%	0	0%	0	0%	0	0%	14	4		
08	Service/ Maintenance	8	33%	5	21%	4	17%	4	17%	0	0%	0	0%	3	13%	0	0%	0	0%	0	0%	0	0%	0	0%	15	9		
DEPARTMENT TOTALS BY CATEGORY:		744	26%	1,193	42	172	6%	580	20%	2	0%	16	1%	30	1%	62	2%	16	1%	29	1%	1	0%	5	0%	965	1,885		
Department Total:																											2,850		

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: CORRECTIONS																													
01	Official/ Administrator	88	48%	54	29%	20	11%	14	8%	3	2%	1	1%	3	2%	0	0%	0	0%	1	1%	0	0%	0	0%	114	70		
02	Professional	1,276	42%	1,050	34%	251	8%	378	12%	15	0%	14	0%	21	1%	29	1%	10	0%	6	0%	4	0%	2	0%	1,577	1,479		
03	Technician	37	30%	69	56%	2	2%	11	9%	0	0%	1	1%	0	0%	0	0%	1	1%	0	0%	0	0%	2	2%	40	83		
04	Protective Service	7,003	69%	1,262	12%	791	8%	639	6%	192	2%	37	0%	170	2%	52	1%	20	0%	3	0%	21	0%	6	0%	8,197	1,999		
05	Para- Professionals	33	8%	309	74%	8	2%	51	12%	2	0%	4	1%	0	0%	7	2%	0	0%	2	0%	0	0%	1	0%	43	374		
06	Administrative Support	38	3%	884	76%	4	0%	188	16%	0	0%	15	1%	1	0%	27	2%	0	0%	4	0%	0	0%	2	0%	43	1,120		
07	Skilled Craft	604	89%	24	4%	28	4%	1	0%	13	2%	0	0%	8	1%	0	0%	1	0%	0	0%	1	0%	0	0%	655	25		
08	Service/ Maintenance	496	64%	141	18%	78	10%	34	4%	9	1%	0	0%	13	2%	2	0%	4	1%	0	0%	1	0%	1	0%	601	178		
DEPARTMENT TOTALS BY CATEGORY:		9,575	58%	3,793	23	1,182	7%	1,316	8%	234	1%	72	0%	216	1%	117	1%	36	0%	16	0%	27	0%	14	0%	11,270	5,328		
Department Total: 16,598																													

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Department: EDUCATION															
01	Official/ Administrator	3	15%	15	75%	0	0%	2	10%	0	0%	0	0%	3	17
02	Professional	50	26%	128	67%	0	0%	9	5%	0	0%	1	1%	51	141
04	Protective Service	2	10%	0	0%	0	0%	0	0%	0	0%	0	0%	2	0
05	Para- Professionals	10	22%	27	59%	2	4%	4	9%	0	0%	2	4%	12	34
06	Administrative Support	2	3%	70	91%	0	0%	4	5%	0	0%	1	1%	2	75
07	Skilled Craft	5	83%	0	0%	1	17%	0	0%	0	0%	0	0%	6	0
08	Service/ Maintenance	2	10%	0	0%	0	0%	0	0%	0	0%	0	0%	2	0
DEPARTMENT TOTALS BY CATEGORY:		74	21%	240	70	3	1%	19	6%	0	0%	1	0%	78	267
														Department Total:	
														345	

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Department: ENVIRONMENTAL QUALITY															
01	Official/ Administrator	14	64%	7	32%	1	5%	0	0%	0	0%	0	0%	15	7
02	Professional	621	58%	357	33%	17	2%	20	2%	3	0%	4	0%	672	398
03	Technician	76	51%	54	36%	8	5%	4	3%	1	1%	0	0%	88	62
04	Protective Service	8	50%	4	25%	3	19%	1	6%	0	0%	0	0%	11	5
05	Para- Professionals	5	13%	28	74%	0	0%	3	8%	0	0%	1	3%	5	33
06	Administrative Support	8	4%	162	82%	0	0%	18	9%	0	0%	0	0%	10	188
07	Skilled Craft	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	1	0
08	Service/ Maintenance	1	10%	0	0%	0	0%	0	0%	0	0%	0	0%	1	0
DEPARTMENT TOTALS BY CATEGORY:		734	49%	612	41	29	2%	46	3%	4	0%	5	0%	803	693
														Department Total:	
														1,496	

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total							
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female						
Department: EXECUTIVE OFFICE																					
01	Official/ Administrator	1	17%	3	50%	0	0%	1	17%	0	0%	0	0%	0	0%	0	0%	1	5		
02	Professional	1	17%	3	50%	0	0%	1	17%	0	0%	1	17%	0	0%	0	0%	0	0%	1	5
03	Technician	1	25%	3	75%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3
05	Para- Professionals	4	22%	9	50%	3	17%	2	11%	0	0%	0	0%	0	0%	0	0%	0	0%	7	11
06	Administrative Support	1	10%	7	70%	0	0%	2	20%	0	0%	0	0%	0	0%	0	0%	0	0%	1	9
DEPARTMENT TOTALS BY CATEGORY:		8	18%	25	57	3	7%	6	14%	0	0%	0	0%	2	5%	0	0%	0	0%	11	33
Department Total:																		44			

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: FAMILY INDEPENDENCE AGENCY																													
01	Official/ Administrator	74	41%	52	29%	18	10%	30	16%	2	1%	0	0%	2	1%	2	1%	1	1%	1	1%	0	0%	0	0%	97	85		
02	Professional	1,129	18%	2,864	46%	239	4%	1,675	27%	9	0%	26	0%	54	1%	134	2%	17	0%	38	1%	0	0%	1	0%	1,448	4,738		
03	Technician	22	18%	72	59%	6	5%	17	14%	0	0%	2	2%	1	1%	1	1%	0	0%	1	1%	0	0%	0	0%	29	93		
04	Protective Service	20	57%	3	9%	10	29%	1	3%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	31	4		
05	Para- Professionals	252	13%	868	44%	145	7%	559	28%	4	0%	21	1%	26	1%	106	5%	4	0%	3	0%	0	0%	0	0%	431	1,557		
06	Administrative Support	46	3%	893	62%	33	2%	388	27%	0	0%	13	1%	7	0%	56	4%	0	0%	6	0%	0	0%	0	0%	86	1,356		
07	Skilled Craft	30	81%	0	0%	5	14%	0	0%	0	0%	0	0%	1	3%	0	0%	1	3%	0	0%	0	0%	0	0%	37	0		
08	Service/ Maintenance	33	58%	9	16%	10	18%	3	5%	0	0%	0	0%	2	4%	0	0%	0	0%	0	0%	0	0%	0	0%	45	12		
DEPARTMENT TOTALS BY CATEGORY:		1,606	16%	4,761	47	466	5%	2,673	27%	15	0%	62	1%	93	1%	299	3%	24	0%	49	0%	0	0%	1	0%	2,204	7,845		
Department Total: 10,049																													

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White			Black			American Indian			Hispanic			Asian			Other			Total	
		Male	Female		Male	Female		Male	Female		Male	Female		Male	Female		Male	Female		Male	Female
Department: HISTORY ARTS AND LIBRARIES																					
01	Official/ Administrator	6	38%	9	56%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	0	0%	6	10
02	Professional	42	42%	51	52%	1	1%	1	1%	1	1%	0	0%	0	0%	1	1%	1	1%	45	54
03	Technician	9	25%	16	44%	0	0%	1	3%	1	3%	0	0%	0	0%	2	6%	0	0%	16	20
04	Protective Service	2	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	0
05	Para- Professionals	3	8%	27	73%	3	8%	3	8%	0	0%	0	0%	0	0%	1	3%	0	0%	6	31
06	Administrative Support	4	16%	17	68%	0	0%	1	4%	0	0%	1	4%	0	0%	1	4%	0	0%	4	21
07	Skilled Craft	13	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	13	0
08	Service/ Maintenance	31	40%	26	34%	0	0%	0	0%	3	4%	0	0%	2	3%	1	1%	0	0%	39	38
DEPARTMENT TOTALS BY CATEGORY:		110	36%	146	48	4	1%	7	2%	5	2%	1	0%	2	1%	4	1%	2	1%	8	174
Department Total:																				305	

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total	
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female			
Department: INFORMATION TECHNOLOGY																											
01	Official/ Administrator	49	63%	24	31%	1	1%	0	0%	0	0%	0	0%	1	1%	1	1%	1	1%	1	1%	0	0%	0	0%	52	26
02	Professional	535	47%	340	30%	52	5%	54	5%	2	0%	2	0%	14	1%	9	1%	35	3%	26	2%	53	5%	12	1%	691	443
03	Technician	231	58%	104	26%	16	4%	20	5%	2	0%	0	0%	4	1%	4	1%	4	1%	1	0%	11	3%	4	1%	268	133
05	Para- Professionals	0	0%	13	87%	0	0%	1	7%	0	0%	0	0%	0	0%	1	7%	0	0%	0	0%	0	0%	0	0%	0	15
06	Administrative Support	4	5%	65	76%	1	1%	11	13%	0	0%	0	0%	0	0%	4	5%	0	0%	0	0%	0	0%	0	0%	5	80
07	Skilled Craft	21	88%	1	4%	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	4%	0	0%	23	1
08	Service/ Maintenance	5	71%	1	14%	0	0%	0	0%	0	0%	0	0%	0	0%	1	14%	0	0%	0	0%	0	0%	0	0%	5	2
DEPARTMENT TOTALS BY CATEGORY:		845	48%	548	31	71	4%	86	5%	4	0%	2	0%	19	1%	20	1%	40	2%	28	2%	65	4%	16	1%	1,044	700
Department Total:																								1,744			

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Department: LABOR & ECONOMIC GROWTH															
01	Official/ Administrator	5	63%	1	13%	2	25%	0	0%	0	0%	0	0%	7	1
02	Professional	17	27%	34	53%	3	5%	7	11%	1	2%	0	0%	22	42
05	Para- Professionals	0	0%	1	33%	0	0%	2	67%	0	0%	0	0%	0	3
06	Administrative Support	0	0%	16	76%	0	0%	4	19%	0	0%	1	5%	0	21
07	Skilled Craft	2	10%	0	0%	0	0%	0	0%	0	0%	0	0%	2	0
08	Service/ Maintenance	1	25%	3	75%	0	0%	0	0%	0	0%	0	0%	1	3
DEPARTMENT TOTALS BY CATEGORY:		25	25%	55	54	5	5%	13	13%	1	1%	0	0%	32	70
														Department Total:	
														102	

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: MANAGEMENT & BUDGET																													
01	Official/ Administrator	38	49%	28	36%	4	5%	1	1%	0	0%	0	0%	1	1%	0	0%	3	4%	1	1%	1	1%	1	1%	47	31		
02	Professional	148	33%	221	50%	19	4%	27	6%	0	0%	1	0%	5	1%	3	1%	7	2%	3	1%	5	1%	7	2%	184	262		
03	Technician	21	34%	30	48%	0	0%	1	2%	0	0%	1	2%	1	2%	1	2%	1	2%	2	3%	3	5%			25	37		
04	Protective Service	3	43%	3	43%	1	14%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	3		
05	Para- Professionals	31	22%	93	67%	0	0%	7	5%	0	0%	1	1%	0	0%	5	4%	0	0%	0	0%	1	1%	0	0%	32	106		
06	Administrative Support	9	6%	107	76%	0	0%	14	10%	0	0%	0	0%	0	0%	5	4%	0	0%	2	1%	1	1%	2	1%	10	130		
07	Skilled Craft	166	83%	9	5%	11	6%	1	1%	2	1%	0	0%	9	5%	2	1%	0	0%	0	0%	0	0%	0	0%	188	12		
08	Service/ Maintenance	123	56%	41	19%	14	6%	5	2%	1	0%	0	0%	11	5%	1	0%	1	0%	0	0%	6	3%	15	7%	156	62		
DEPARTMENT TOTALS BY CATEGORY:		539	42%	532	41	49	4%	56	4%	3	0%	3	0%	27	2%	17	1%	12	1%	7	1%	16	1%	28	2%	646	643		
Department Total: 1,289																													

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Department: MILITARY AFFAIRS															
01	Official/ Administrator	10	63%	4	25%	2	13%	0	0%	0	0%	0	0%	12	4
02	Professional	59	36%	86	53%	5	3%	9	6%	0	0%	2	1%	64	98
03	Technician	27	17%	106	68%	0	0%	15	10%	0	0%	2	1%	29	127
04	Protective Service	32	94%	0	0%	0	0%	0	0%	2	6%	0	0%	34	0
05	Para- Professionals	59	19%	141	45%	16	5%	77	25%	2	1%	1	0%	82	230
06	Administrative Support	0	0%	42	79%	0	0%	9	17%	0	0%	1	2%	0	53
07	Skilled Craft	98	91%	1	1%	4	4%	0	0%	2	2%	0	0%	107	1
08	Service/ Maintenance	64	59%	29	27%	9	8%	1	1%	2	2%	0	0%	78	31
DEPARTMENT TOTALS BY CATEGORY:		349	37%	409	43	36	4%	111	12%	6	1%	5	1%	13	1%
														Department Total:	
														950	

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Department: NATURAL RESOURCES															
01	Official/ Administrator	30	58%	16	31%	3	6%	1	2%	1	2%	0	0%	34	18
02	Professional	298	63%	144	30%	4	1%	8	2%	5	1%	3	1%	314	161
03	Technician	235	82%	43	15%	5	2%	1	0%	2	1%	0	0%	242	46
04	Protective Service	472	79%	88	15%	13	2%	4	1%	10	2%	1	0%	508	93
05	Para- Professionals	12	24%	30	61%	1	2%	4	8%	0	0%	0	0%	13	36
06	Administrative Support	6	3%	170	88%	0	0%	6	3%	0	0%	3	2%	7	186
07	Skilled Craft	89	91%	8	8%	0	0%	0	0%	0	0%	0	0%	90	8
08	Service/ Maintenance	575	52%	487	44%	9	1%	4	0%	2	0%	2	0%	596	501
DEPARTMENT TOTALS BY CATEGORY:		1,717	60%	986	35	35	1%	28	1%	20	1%	9	0%	1,804	1,049
														Department Total:	
														2,853	

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: STATE																													
01	Official/ Administrator	23	47%	14	29%	2	4%	6	12%	1	2%	0	0%	1	2%	0	0%	1	2%	1	2%	0	0%	0	0%	28	21		
02	Professional	91	37%	89	37%	13	5%	34	14%	1	0%	1	0%	5	2%	5	2%	2	1%	2	1%	0	0%	0	0%	112	131		
03	Technician	7	54%	4	31%	0	0%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	8%	7	6		
05	Para- Professionals	69	7%	634	62%	20	2%	227	22%	0	0%	13	1%	3	0%	45	4%	2	0%	3	0%	1	0%	4	0%	95	926		
06	Administrative Support	33	9%	254	71%	4	1%	38	11%	1	0%	3	1%	2	1%	15	4%	1	0%	8	2%	0	0%	1	0%	41	319		
07	Skilled Craft	6	55%	4	36%	1	9%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	7	4		
08	Service/ Maintenance	15	9%	86	53%	5	3%	30	19%	1	1%	0	0%	1	1%	7	4%	0	0%	2	1%	1	1%	13	8%	23	138		
DEPARTMENT TOTALS BY CATEGORY:		244	13%	1,085	58	45	2%	336	18%	4	0%	17	1%	12	1%	72	4%	6	0%	16	1%	2	0%	19	1%	313	1,545		
Department Total: 1,858																													

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: STATE POLICE																													
01	Official/ Administrator	28	68%	8	20%	2	5%	1	2%	0	0%	0	0%	2	5%	0	0%	0	0%	0	0%	0	0%	0	0%	32	9		
02	Professional	224	54%	139	34%	23	6%	8	2%	2	0%	2	0%	6	1%	3	1%	2	0%	4	1%	0	0%	0	0%	257	156		
03	Technician	24	57%	14	33%	0	0%	4	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	24	18		
04	Protective Service	1,368	75%	210	12%	134	7%	16	1%	30	2%	1	0%	52	3%	3	0%	6	0%	1	0%	1	0%	0	0%	1,591	231		
05	Para- Professionals	8	12%	46	69%	1	1%	7	10%	0	0%	1	1%	0	0%	3	4%	0	0%	1	1%	0	0%	0	0%	9	58		
06	Administrative Support	40	14%	220	77%	1	0%	20	7%	0	0%	2	1%	0	0%	4	1%	0	0%	0	0%	0	0%	0	0%	41	246		
07	Skilled Craft	17	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	17	0		
08	Service/ Maintenance	10	59%	3	18%	1	6%	2	12%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	11	6		
DEPARTMENT TOTALS BY CATEGORY:		1,719	64%	640	24	162	6%	58	2%	32	1%	6	0%	60	2%	14	1%	8	0%	6	0%	1	0%	0	0%	1,982	724		
Department Total: 2,706																													

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Department: TRANSPORTATION															
01	Official/ Administrator	55	63%	19	22%	7	8%	5	6%	2	2%	0	0%	64	24
02	Professional	576	57%	285	28%	50	5%	38	4%	4	0%	0	0%	672	341
03	Technician	505	73%	105	15%	28	4%	17	2%	4	1%	0	0%	563	127
05	Para- Professionals	73	52%	51	36%	3	2%	8	6%	0	0%	1	1%	78	63
06	Administrative Support	3	1%	203	83%	2	1%	28	11%	0	0%	3	1%	5	240
07	Skilled Craft	578	82%	38	5%	48	7%	4	1%	20	3%	0	0%	664	44
08	Service/ Maintenance	81	49%	51	31%	9	5%	9	5%	5	3%	7	4%	98	68
DEPARTMENT TOTALS BY CATEGORY:		1,871	61%	752	25	147	5%	109	4%	35	1%	11	0%	2,144	907
														Department Total:	
														3,051	

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White				Black				American Indian				Hispanic				Asian				Other				Total			
		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female		Male		Female	
Department: TREASURY																													
01	Official/ Administrator	46	53%	28	32%	5	6%	4	5%	0	0%	1	1%	2	2%	0	0%	1	1%	0	0%	0	0%	0	0%	54	33		
02	Professional	291	41%	241	34%	61	9%	72	10%	2	0%	1	0%	12	2%	10	1%	17	2%	9	1%	1	0%	0	0%	384	333		
03	Technician	10	40%	14	56%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	10	15		
05	Para- Professionals	21	14%	81	55%	4	3%	33	22%	0	0%	1	1%	1	1%	5	3%	1	1%	1	1%	0	0%	0	0%	27	121		
06	Administrative Support	41	7%	397	70%	9	2%	77	14%	0	0%	5	1%	5	1%	24	4%	3	1%	6	1%	1	0%	1	0%	59	510		
07	Skilled Craft	0	0%	1	33%	0	0%	1	33%	0	0%	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	0	3		
08	Service/ Maintenance	5	38%	6	46%	0	0%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	5	8		
DEPARTMENT TOTALS BY CATEGORY:		414	27%	768	49	79	5%	189	12%	2	0%	8	1%	20	1%	40	3%	22	1%	17	1%	2	0%	1	0%	539	1,023		
Department Total: 1,562																													

STATEWIDE EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
STATEWIDE TOTALS BY CATEGORY:	22,808	41%	19,828	36	2,986	5%	6,613	12%	389	1%	257	0%	655	1%	835	2%	306	1%	328	1%	135	0%	116	0%	27,279	27,977

State Employees Grand Total: 55,256

**CLASSIFIED EMPLOYEE DISTRIBUTION BY HRS DEPARTMENT
RACE/ETHNIC GROUP, AND GENDER ANALYSIS
PAY PERIOD ENDING SEP 25, 2004**

HRS DEPARTMENT	WHITE				BLACK				AMERICAN INDIAN				HISPANIC				ASIAN				OTHER				FEMALE No.	MINORITY No.	GRAND TOTAL		
	MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		FEMALE No.	FEMALE No.							
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%											
AGRICULTURE	336	48.2	284	40.7	14	2.0	27	3.9	3	0.4	4	0.6	6	0.9	8	1.1	5	0.7	7	1.0	2	0.3	1	0.1	331	47.5	74	10.6	697
ATTORNEY GENERAL	199	39.2	236	46.5	21	4.1	37	7.3	0	0.0	1	0.2	3	0.6	9	1.8	1	0.2	1	0.2	0	0.0	0	0.0	284	55.9	73	14.4	508
AUDITOR GENERAL	63	42.9	74	50.3	4	2.7	4	2.7	0	0.0	0	0.0	0	0.0	1	0.7	0	0.0	1	0.7	0	0.0	0	0.0	80	54.4	10	6.8	147
CAREER DEVELOPMENT	256	28.2	361	39.8	69	7.6	160	17.6	3	0.3	5	0.6	15	1.7	26	2.9	1	0.1	10	1.1	2	0.2	0	0.0	562	61.9	289	31.8	908
CIVIL RIGHTS	18	13.4	34	25.4	17	12.7	47	35.1	0	0.0	1	0.7	5	3.7	7	5.2	1	0.7	4	3.0	0	0.0	0	0.0	93	69.4	82	61.2	134
CIVIL SERVICE	34	16.0	128	60.1	5	2.3	28	13.1	2	0.9	3	1.4	1	0.5	8	3.8	0	0.0	4	1.9	0	0.0	0	0.0	171	80.3	51	23.9	213
COMMUNITY HEALTH	1,321	27.5	2,147	44.7	360	7.5	671	14.0	14	0.3	24	0.5	51	1.1	61	1.3	55	1.1	88	1.8	5	0.1	8	0.2	2,999	62.4	1,324	27.6	4,805
CONSUMER & INDUSTRY SERVICES	743	26.1	1,193	41.9	172	6.0	579	20.3	2	0.1	16	0.6	30	1.1	62	2.2	16	0.6	29	1.0	1	0.0	5	0.2	1,884	66.2	906	31.8	2,848
CORRECTIONS	9,528	57.7	3,778	22.9	1,178	7.1	1,313	7.9	233	1.4	71	0.4	216	1.3	117	0.7	36	0.2	16	0.1	27	0.2	14	0.1	5,309	32.1	3,180	19.2	16,527
EDUCATION	74	21.4	240	69.6	3	0.9	19	5.5	0	0.0	1	0.3	1	0.3	6	1.7	0	0.0	1	0.3	0	0.0	0	0.0	267	77.4	31	9.0	345
ENVIRONMENTAL QUALITY	734	49.1	612	40.9	29	1.9	46	3.1	4	0.3	5	0.3	11	0.7	11	0.7	24	1.6	15	1.0	1	0.1	4	0.3	693	46.3	145	9.7	1,496
EXECUTIVE OFFICE	8	18.2	25	56.8	3	6.8	6	13.6	0	0.0	0	0.0	0	0.0	2	4.5	0	0.0	0	0.0	0	0.0	0	0.0	33	75.0	11	25.0	44
FAMILY INDEPENDENCE AGENCY	1,603	16.0	4,753	47.4	466	4.6	2,668	26.6	15	0.1	62	0.6	92	0.9	298	3.0	24	0.2	49	0.5	0	0.0	1	0.0	7,831	78.1	3,674	36.6	10,031
HISTORY ARTS AND LIBRARIES	110	36.1	146	47.9	4	1.3	7	2.3	5	1.6	1	0.3	2	0.7	4	1.3	2	0.7	2	0.7	8	2.6	14	4.6	174	57.0	27	8.9	305
INFORMATION TECHNOLOGY	843	48.4	548	31.5	71	4.1	85	4.9	4	0.2	2	0.1	19	1.1	20	1.1	40	2.3	28	1.6	65	3.7	16	0.9	699	40.1	269	15.5	1,741
LABOR & ECONOMIC GROWTH	25	24.5	55	53.9	5	4.9	13	12.7	1	1.0	0	0.0	0	0.0	1	1.0	1	1.0	1	1.0	0	0.0	0	0.0	70	68.6	22	21.6	102
MANAGEMENT & BUDGET	539	41.8	531	41.2	49	3.8	56	4.3	3	0.2	3	0.2	27	2.1	17	1.3	12	0.9	7	0.5	16	1.2	28	2.2	642	49.8	174	13.5	1,288
MILITARY AFFAIRS	349	36.8	408	43.0	36	3.8	111	11.7	6	0.6	5	0.5	13	1.4	14	1.5	1	0.1	5	0.5	1	0.1	0	0.0	543	57.2	191	20.1	949
NATURAL RESOURCES	1,714	60.1	986	34.6	35	1.2	28	1.0	20	0.7	9	0.3	20	0.7	17	0.6	10	0.4	6	0.2	2	0.1	3	0.1	1,049	36.8	145	5.1	2,850
STATE	244	13.1	1,084	58.4	45	2.4	336	18.1	4	0.2	17	0.9	12	0.6	72	3.9	6	0.3	16	0.9	2	0.1	19	1.0	1,544	83.1	508	27.4	1,857
STATE POLICE	1,714	63.5	638	23.6	161	6.0	58	2.1	32	1.2	6	0.2	60	2.2	14	0.5	8	0.3	6	0.2	1	0.0	0	0.0	722	26.8	345	12.8	2,698
TRANSPORTATION	1,862	61.2	751	24.7	147	4.8	109	3.6	35	1.2	11	0.4	50	1.6	18	0.6	41	1.3	15	0.5	0	0.0	2	0.1	906	29.8	426	14.0	3,041
TREASURY	413	26.5	768	49.2	79	5.1	189	12.1	2	0.1	8	0.5	20	1.3	40	2.6	22	1.4	17	1.1	2	0.1	1	0.1	1,023	65.5	377	24.2	1,561
TOTALS & PERCENTS	22,730	41.3	19,780	35.9	2,973	5.4	6,597	12.0	388	0.7	255	0.5	654	1.2	833	1.5	306	0.6	328	0.6	135	0.2	116	0.2	27,909	50.7	12,334	22.4	55,095

NOTE: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

STATEWIDE EMPLOYEES WITH A DISABILITY BY EEO CATEGORY-STATEWIDE
PAY PERIOD ENDING: Sep 25, 2004

EEO CATEGORY:		White		Black		American Indian		Hispanic		Asian		Other		Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01	Official/ Administrator	58	64%	22	24%	5	5%	6	7%	0	0%	0	0%	63	28
02	Professional	358	45%	301	38%	20	3%	80	10%	1	0%	6	1%	392	395
03	Technician	50	67%	16	21%	1	1%	4	5%	0	0%	1	1%	53	22
04	Protective Service	230	75%	37	12%	19	6%	13	4%	4	1%	2	1%	256	52
05	Para- Professionals	73	24%	165	53%	15	5%	44	14%	1	0%	4	1%	92	217
06	Administrative Support	36	10%	247	70%	7	2%	42	12%	0	0%	7	2%	44	308
07	Skilled Craft	72	88%	2	2%	3	4%	0	0%	1	1%	0	0%	79	3
08	Service/ Maintenance	53	71%	13	17%	5	7%	0	0%	1	1%	2	3%	61	14
STATEWIDE TOTAL BY CATEGORY:		930	45%	803	39%	75	4%	189	9%	8	0%	20	1%	1,040	1,039

State Employees Grand Total: 2,079